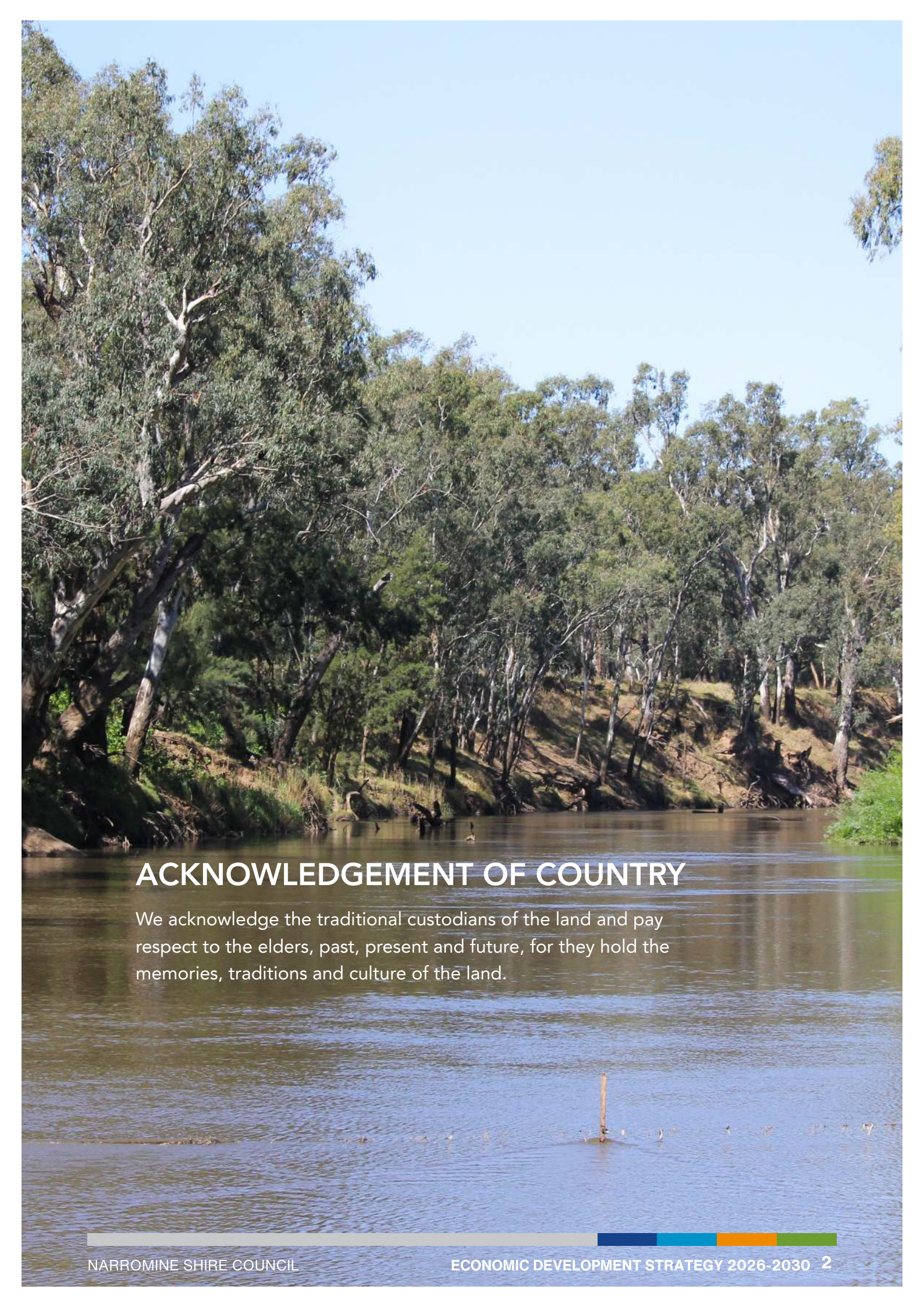


# 2026-2030 ECONOMIC DEVELOPMENT STRATEGY

DRAFT





## ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the traditional custodians of the land and pay respect to the elders, past, present and future, for they hold the memories, traditions and culture of the land.

# INTRODUCTION

Economic development strengthens community wellbeing by attracting employment-generating investment, diversifying industry, and enabling sustainable growth that improves quality of life.

Building on the achievements of the 2018–2021 Strategy, the Economic Development Strategy 2026–2030 provides a renewed, forward-looking approach to economic resilience, opportunity, and long-term prosperity across Narromine Shire. It supports a unified vision by strengthening key sectors including agriculture, aviation, transport and logistics, retail, tourism, and emerging industries, while recognising the importance of innovation, workforce development, infrastructure readiness, and land availability.

To support continued growth, Council will implement a focused approach that aligns local priorities with regional, state, national, and international strategies. This includes reinforcing economic development as a core strategic pillar, strengthening partnerships with business, industry and government, and providing guidance for training providers, business groups, and community organisations.

The Strategy is informed by ongoing research into industry trends, workforce needs, infrastructure gaps, and opportunities for diversification.



“Narromine Shire's economic future is not dependent on any single project. The Shire's strength lies in its diversified economy, strategic location, productive agricultural base, growing mining sector, freight and logistics capability, renewable energy opportunities and strong regional services. By building on these strengths, Narromine Shire is well positioned to support long-term investment, employment growth and regional prosperity.

- Mayor Ewen Jones

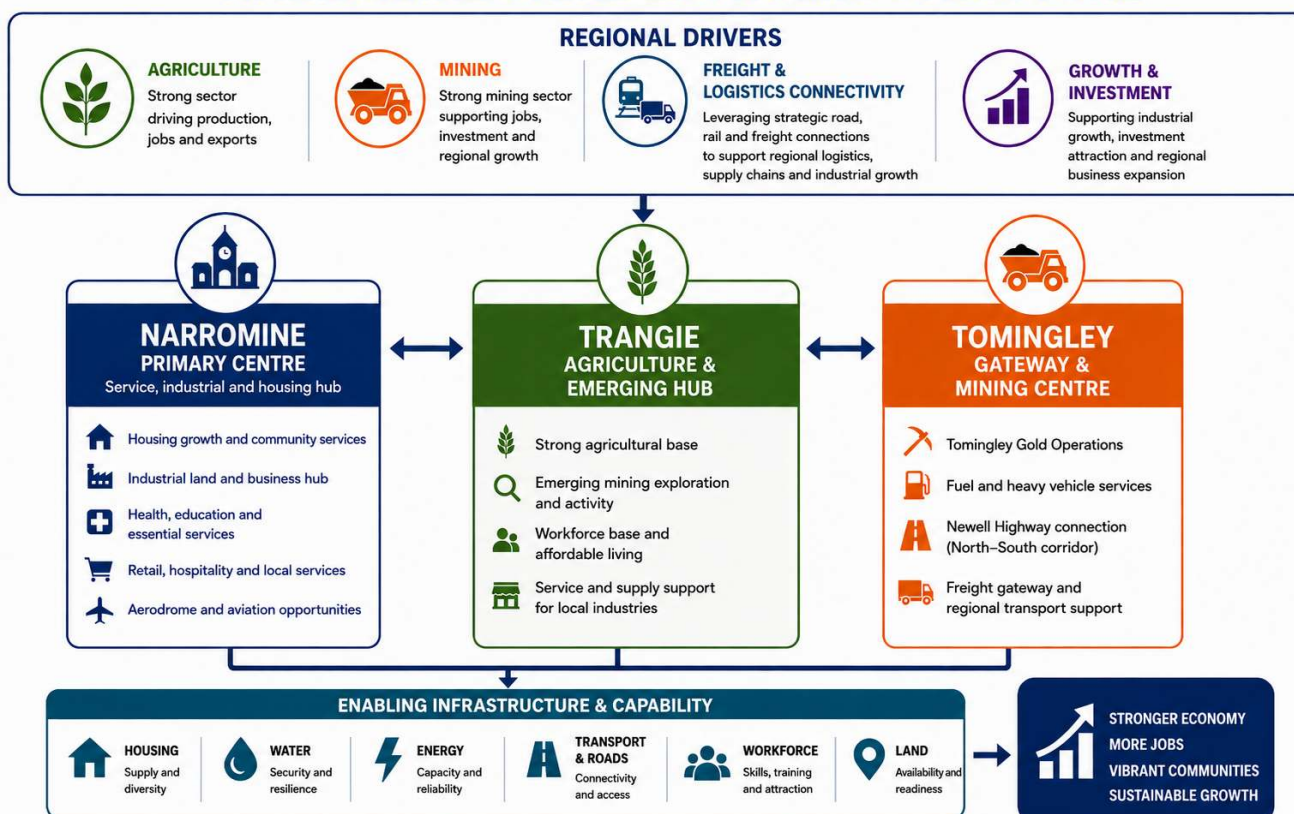
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Partnerships with local businesses, investors, education providers, and all levels of government remain central to achieving the Shire’s vision and maximising funding opportunities. The Strategy also reaffirms Council’s commitment to delivering high-quality services, infrastructure, programs, and events that support businesses, residents, and the broader community.

The Economic Development Strategy is designed to:

- align with Council’s broader strategic framework, including the Community Strategic Plan and Local Environmental Plan (LEP)
- recognise the link between economic development, community wellbeing, and our local identity
- build on and protect the Shire’s values and character
- ensure appropriate infrastructure, land supply, and services to attract and retain residents and workers
- promote Narromine Shire as a destination for investment and business growth
- be monitored and refined to remain responsive to economic conditions and community needs

## NARROMINE SHIRE ECONOMIC STRUCTURE



# EXECUTIVE SUMMARY

The Narromine Shire Economic Development Strategy 2026–2030 provides a coordinated framework to guide economic growth, investment attraction, and long-term prosperity across the Shire. Building on the achievements of the 2018–2021 Strategy, it responds to current economic conditions and positions Narromine Shire to capitalise on emerging opportunities across the Central West and Orana region.

The Strategy recognises the Shire’s strong economic foundations in agriculture, mining, transport and logistics, and construction, while identifying emerging growth areas including housing development, renewable energy, energy infrastructure, freight and logistics growth, and increased mining exploration. These industries are supported by enabling sectors such as health services, retail, and the aerodrome precinct, which underpin workforce attraction, business productivity, and community liveability.

A key finding of the Strategy is that housing availability, workforce capacity, and infrastructure readiness are the primary constraints to economic growth. Addressing these challenges is central to enabling investment, supporting industry expansion, and strengthening long-term economic resilience.

The Strategy establishes five Strategic Goals focused on growing and diversifying the economy, supporting population and housing growth, strengthening freight and logistics capability, supporting business development and value-adding industries, and enhancing liveability and the Shire’s profile as a place to live, work, invest, and visit.

Priority actions include:

- expanding agricultural value-adding and supply chains
- maximising benefits from mining, renewable energy, and emerging resource activity
- positioning Narromine as a freight, logistics, and industrial support hub
- increasing housing supply and supporting construction capacity
- strengthening workforce development, skills, and service provision

The Strategy adopts a practical, delivery-focused approach, recognising Council’s role as a leader, facilitator, partner, and advocate. It prioritises actions that remove barriers to growth, support local business participation, and attract investment aligned with regional and state priorities.

Implementation will be supported through targeted actions, ongoing monitoring, and partnerships with industry, government, and the community.

Overall, the Economic Development Strategy 2026–2030 positions Narromine Shire to build on its strengths, respond to emerging opportunities, and support sustainable economic growth, investment, and improved quality of life across the Shire.

# SUMMARY OF NEEDS

To realise the opportunities identified in this Strategy, targeted investment is required to address key infrastructure, land, and workforce constraints currently limiting economic growth across Narromine Shire.

The following priority needs have been identified:

## **1. Housing Supply and Diversity**

Increased housing delivery is required to support workforce attraction and population growth. This includes a mix of detached housing, medium-density development, and accommodation suited to key workers, professionals, and project-based employees across Narromine and Trangie.

## **2. Industrial Land and Servicing**

Development-ready industrial land, supported by essential services such as water, sewer, electricity, and road access, is required to attract logistics, manufacturing, and value-adding industries. Strategic precincts such as Craigie Lea Lane will play a critical role in enabling this growth.

## **3. Transport and Freight Infrastructure**

Upgrades to key road networks and freight connections are required to support agricultural production, mining activity, and emerging logistics opportunities associated with improved rail connectivity. Improved heavy vehicle access, road safety, and freight efficiency are essential to maintaining competitiveness.

## **4. Water Infrastructure and Security**

Investment in water infrastructure is required to unlock industrial land, housing development and long-term population growth. Water security remains fundamental to both community wellbeing and economic development.

## **5. Workforce Development and Skills**

Targeted workforce development initiatives are needed to address skills shortages across construction, health, logistics, mining, and emerging industries. Partnerships with training providers and industry are essential to build local capability.

## **6. Enabling Infrastructure for Growth and Investment**

Strategic investment in transport, utilities, housing and employment lands is required to support business growth, industrial development and major project delivery across the Shire.

Addressing these needs will unlock private investment, support local business participation, and position Narromine Shire to capture regional growth opportunities while delivering long-term economic resilience.

# STRATEGIC GOALS

The Strategic Goals outline the key outcomes Narromine Shire seeks to achieve to support economic growth, workforce development, industry diversification, and long-term community prosperity.

## STRATEGIC GOALS 2026-2030



Grow and diversify the local economy by attracting investment, supporting existing industries and enabling new and emerging sectors.



Support sustainable population growth and housing availability to meet workforce needs and strengthen long-term regional resilience.



Strengthen Narromine Shire's role as a logistics, freight, and transport hub within Central West NSW and broader supply chains.



Support business development, innovation and entrepreneurship, with a focus on value-adding opportunities in agriculture, manufacturing, and related industries.



Position and promote Narromine Shire as a vibrant place to live, work, invest, and visit, enhancing liveability, amenity, and visitor appeal.

## VISION

Narromine Shire will be a dynamic regional hub that supports industry, enables investment, and strengthens liveability—driving sustainable economic growth and opportunity for current and future generations.



# STRATEGIC FRAMEWORK

The Economic Development Strategy is a direct result of an action detailed in the **Community Strategic Plan** under the Growing our Economy Goal. It will assist in meeting objectives identified in Narromine Shire Council's Strategic Plan 2035. This includes:

**2.1 (Objective)** To sustain and grow our local population.

**2.1.1** Form partnerships and alliances to market our Shire to new residents and businesses.

**2.1.2** Plans and strategies are reviewed in line with the community's needs and encourage economic growth.

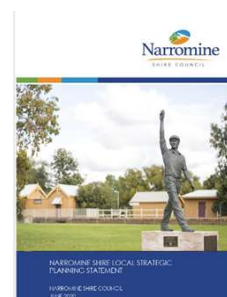


Additional strategy documents that support the Narromine Shire's Economic Development Strategy include:

**Narromine Local Strategic Planning Statement 2020 (LSPS):**

Supports the Economic Development Strategy by:

- Ensuring sufficient zoned and serviced land for employment generating uses.
- Provides planning certainty to investors and developers.
- Supports uses aligned with priority sectors such as agriculture, logistics, aviation, manufacturing and transport.



Important State endorsed strategies that form part of the Narromine Economic Development Strategy include:

**Central West and Orana Regional Plan 2041**

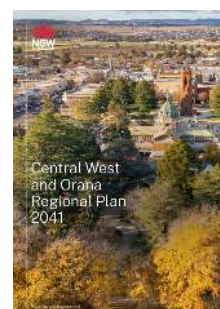
The Central West and Orana Regional Plan 2041 strongly supports Narromine Shire's Economic Development Strategy (EDS) by providing the regional policy mandate, priorities, and justification for the types of economic growth Narromine is pursuing.

The Regional Plan identifies the Central West and Orana as a region critical to:

- Food and fibre production
- Freight, logistics, and transport
- Aviation and connectivity
- Value-adding and advanced manufacturing

Narromine's EDS directly responds to this mandate by focusing on:

- Investment attraction
- Industry diversification
- Employment generation
- Strengthening regional supply chains



**Staying Ahead:**  
State Infrastructure Strategy 2022-2042

Infrastructure NSW | May 2022

# STRATEGIC FRAMEWORK

Important State endorsed strategies that form part of the Narromine Economic Development Strategy include:

## **Regional NSW - 20 Year Economic vision**

The Regional NSW - 20 Year Economic Vision sets out the State's vision for jobs growth, productivity, and liveability in regional NSW.



The focus areas for the strategy include industry diversification, workforce attraction and business competitiveness. The focus areas align strongly with the Narromine Shire Economic Development Strategy goals of population growth and employment creation.

## **Staying Ahead:** State Infrastructure Strategy 2022-2042

Infrastructure NSW | May 2022

Other strategies of importance include:

- NSW Freight and Ports Strategy
- NSW Agricultural Strategy
- NSW Industry Development and Manufacturing Strategies
- NSW Housing Strategy
- NSW Skills and Workforce Strategies
- NSW Visitor Economy Strategy

The Narromine Shire Economic Development Strategy is aligned with key NSW Government strategies, including the Central West and Orana Regional Plan 2041, the NSW State Infrastructure Strategy, the Regional NSW Economic Vision, and relevant industry, freight, housing, and workforce strategies. This alignment ensures that local economic priorities are consistent with State objectives and strengthens the delivery of sustainable, infrastructure-led growth.



The Orana Regional Development Australia (RDA) Strategy is important to the Narromine Economic Development Strategy because it provides the regional economic delivery framework that connects local priorities to funding, advocacy, and implementation at a regional scale.

The Orana RDA Strategy identifies region-wide priorities such as:

- Job creation and industry diversification
- Freight, logistics, and supply-chain efficiency
- Agribusiness, manufacturing, and value-adding
- Workforce attraction and skills development
- Infrastructure-led growth in regional centres



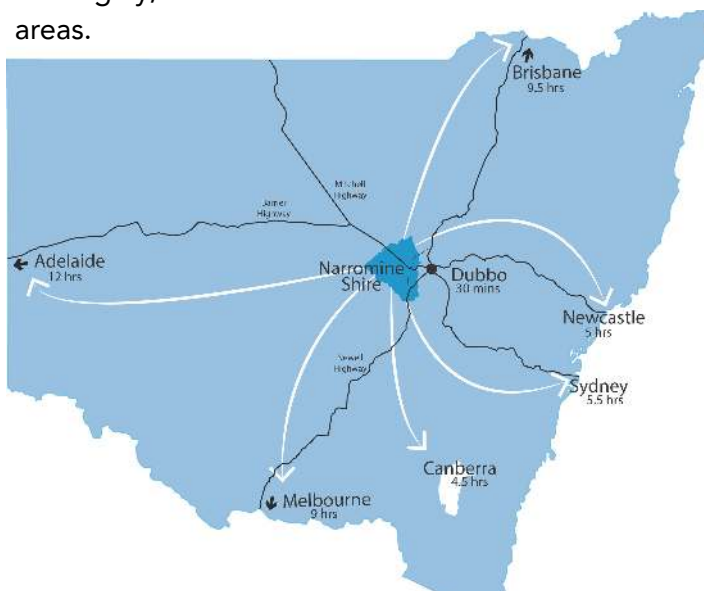
The Narromine Shire Economic Development Strategy strongly aligns with each of these priorities.

# ECONOMIC CONTEXT

Narromine Shire is located within the Orana region of New South Wales, approximately 430 kilometres west of Sydney. The Shire's central location provides excellent connections to Brisbane, Melbourne and Adelaide, and efficient freight access to the Port of Newcastle via road and rail. The Shire covers an area of about 5,224 square kilometres.

According to the 2021 Census, Narromine Shire has a population of 6,360 people (ABS: 2021), with a median age of 41 years, slightly older than the NSW average. This reflects the Shire's established rural demographic profile. Aboriginal and Torres Strait Islander peoples make up around 20.4% of the population, a significantly higher share than the NSW average. Council recognises the importance of working collaboratively with Aboriginal organisations through established partnerships and the Memorandum of Understanding to support economic participation and long term community outcomes.

The Shire's population is distributed across its three main urban centres: Narromine (township population approximately 3,626), Trangie, and Tomingley, with the remainder in the rural areas.



Narromine serves as the Shire's main service, employment and industrial centre, supporting a diverse economy built on agriculture, value-adding industries, freight infrastructure and regional services. Grain handling, freight infrastructure and industrial land strengthen the town's role within regional supply chains.

Trangie, located about 35 kilometres west of Narromine, is a key agricultural hub characterised by productive soils, viable water allocations, and a strong agribusiness presence.

The town supports two cotton gins, grain handlers, value-adding agricultural businesses, and the Trangie Agricultural Research Station, with important transport linkages via the Mitchell Highway and rail freight.

Tomingley, approximately 35 kilometres south of Narromine, contributes significantly to the Shire's economy through the Tomingley Gold Operations, which commenced production in 2014. This mine produces between 50,000 and 70,000 ounces of gold annually and directly employs or contracts more than 200 people, with additional economic benefits flowing to local businesses across the Shire.

Narromine Shire's demographic profile and settlement pattern reflect both its rural character and economic diversity, with strong ties to agriculture, mining, transport, and regional services. The Shire's cultural heritage, including its location within Wiradjuri Country, and its significant Aboriginal and Torres Strait Islander community add important social and cultural dimensions to local planning and development.

# ECONOMIC CONTEXT

According to the 2021 Australian Bureau of Statistics Census, Narromine Shire's socio-economic profile reflects its role as a regional agricultural, industrial, and service-based economy, with a strong reliance on primary production, manufacturing, transport, and essential services.

## Employment and Industry

The Region has a high level of workforce participation in goods-producing and service-supporting industries, including:

- Agriculture, forestry and fishing
- Manufacturing
- Mining
- Transport, postal and warehousing
- Health care and social assistance
- Education and training

These sectors collectively account for a significantly higher share of employment than the NSW average, highlighting Narromine's importance in food and fibre production, value-adding, logistics, and regional service delivery. The presence of large agricultural enterprises, processing facilities, and mining operations underpins employment stability and supply-chain activity across the Shire.

## Labour Force and Employment

In 2021:

- The labour force participation rate in Narromine Shire was lower than the NSW average, reflecting the Shire's older median age and rural population profile.
- The Shire recorded moderate unemployment, broadly consistent with regional NSW trends.
- A notable proportion of residents are employed in full-time roles, particularly in agriculture, mining, manufacturing, and transport-related industries.



# ECONOMIC CONTEXT

This profile highlights the importance of workforce attraction, skills development and housing availability as key enablers of future economic growth.

## Income and Household Characteristics

Median household and personal incomes in Narromine Shire are below the NSW average, which is typical of regional and agriculturally based communities. However:



- Housing costs are comparatively low
- Home ownership rates are higher than the NSW average
- Rental affordability remains a competitive advantage for workforce attraction

This relative affordability supports liveability and provides opportunities to attract workers and families, particularly when combined with employment growth and service provision.

## Education and Skills

Educational attainment levels indicate:



- A strong base of trade-qualified and vocationally skilled workers
- Lower proportions of residents with university qualifications compared to NSW averages

This reinforces the importance of:

- Partnerships with TAFE NSW, training providers, and industry
- Locally delivered skills pathways aligned to agriculture, manufacturing, logistics, and mining
- Targeted workforce development initiatives to support business expansion and diversification

## Socio-Economic Advantage and Community Profile

The 2021 Census Index of Relative Socio-Economic Advantage and Disadvantage (IRSAD) places Narromine Shire below the NSW average, reflecting regional income levels, employment diversity, and access to services. This reinforces the importance of:



- Investment-led job creation
- Industry diversification
- Infrastructure provision
- Inclusive economic development that delivers broad community benefit



# ECONOMIC CONTEXT



## Population

Narromine (town) 3,626  
Trangie (incl. surround) 1,109  
Tomingley (incl. surround) 340  
(ABS 2021)



## Gross Regional Product

\$572 Million  
(Remplan 2025)



## Value Add

Agriculture \$164 M  
Mining \$86 M  
Rental Hiring and Real Estate \$65 M  
Health Care & Social Assistance \$28.8 M  
Education & Training \$28.7 M  
(Remplan 2025)



## Business

943 Business  
1 - 4 Employees (27%)  
5 - 19 Employees (6%)  
20 + Employees (0.5%)  
Non employing (66.5%)  
(ABS 2021)



## Employment (jobs)

Agriculture, Fishery & Forestry 671 (30.7%)  
Education & Training 239  
Health Care & Social Assistance 212  
Mining 170  
(Remplan 2025)



## Unemployment rate

Narromine 4.4%  
Orana Region 4.4%  
NSW 4.9%  
(ABS 2021)



## Occupations

Managers 560 (25.6%)  
Professionals 313 (14.3%)  
Technicians & Trade Workers 295 (13.5%)  
Machinery Operators & Drivers 280 (12.8%)  
Labourers 231 (10.6%)  
Community & Personal Services Workers 220 (10.1%)  
(ABS 2021)



## Age groups

Under 15 (21.2%)  
65 years + (19.8%)  
Median Age 41 years  
(ABS 2021)



## Qualifications

Bachelor degree or higher 11%  
Certificate IV or Advanced Diploma 8.8%  
Certificate level III 15.5%  
(ABS 2021)

# ECONOMIC CONTEXT

## Major Agricultural Commodities

| Wheat                                                                             | Barley                                                                            | Oats                                                                              | Canola                                                                            | Cotton                                                                              |
|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| 300,000-400,000 tonnes                                                            | 15,000-30,000 tonnes                                                              | 60,000-80,000 tonnes                                                              | 80,000-100,000 tonnes                                                             | 250,000-320,000 bales                                                               |
|  |  |  |  |  |



### AGRICULTURE BY NUMBERS



- Agriculture \$370M in output.
- Approximately 30% of Gross Regional Output
- Supports approximately 700 jobs across the Shire.
- Contributes over \$80M in local expenditure.
- 30,000 to 45,000 head of cattle.
- 250,000 to 450,000 sheep and lambs.
- Livestock numbers vary seasonally in response to rainfall, pasture availability, market conditions and enterprise mix
- Opportunities exist in agricultural processing, logistics, storage, value adding and agri-technology.

Approximately 85 - 90 % of Narromine Shire's land area is used for agricultural and primary production purposes, reflecting the Shire's strong rural character and its central role in regional food and fibre production.

Agriculture underpins one-third of local employment and remains the foundation of the Shire's economy.

Agriculture is one of the largest employing sectors in Narromine Shire and plays a central role in the local labour market and economic structure. According to the 2021 Census, a substantial share of the Shire's workforce is directly engaged in agricultural production and related industries, reflecting the significance of farming and rural enterprises to local employment.

# COMPETITIVE ADVANTAGE

Narromine Shire possesses a range of competitive advantages that support investment, business growth and long-term economic resilience, positioning the region as an attractive location for industry, employment and population growth.



# KEY INDUSTRIES

## ECONOMIC DRIVERS

As at 2025, Narromine Shire had an estimated Gross Regional Product (GRP) of approximately \$571 million, representing around 4 per cent of the \$16.3 billion total GRP across the Orana region. This highlights the Shire's strong economic contribution relative to its population and reinforces its role within the regional economy.

The Agriculture, Forestry and Fishing sector remains the largest contributor to local output, generating more than \$370 million and forming the foundation of the Shire's economy. This is underpinned by Narromine's location within the highly productive Macquarie Valley, one of Australia's most significant agricultural regions.

Narromine Shire is part of the Macquarie Valley production system, with key outputs including wheat, beef, sheep, wool and cotton. Irrigated agriculture is particularly significant, producing over 50 per cent of the region's agricultural value while using less than 5 per cent of land and under 20 per cent of available water. This highlights the productivity and efficiency of the sector and supports further value-adding and agri-business opportunities.



According to the 2021 Census, Narromine Shire had a workforce of approximately 2,733 people, around 4 per cent of the Orana regional workforce. Agriculture remains the largest employing sector, accounting for nearly one-third of total employment.

Other significant employing sectors include:

- Health Care and Social Assistance, reflecting Narromine's role as a key service centre
- Retail Trade, supporting local needs and town centre vitality
- Mining, driven by employment at the Tomingley Gold Mine

This employment profile reinforces the importance of primary production, value-adding, logistics, and service industries in supporting economic resilience, population retention, and future growth across Narromine Shire.

# KEY INDUSTRIES

The industry sectors which are the key drivers of the Narromine LGA Region's economy in terms of regional exports, employment, value-added and local expenditure on goods and services (backward linkages) are detailed below.

## NARROMINE REGION – KEY INDUSTRY SECTORS

| INDUSTRY SECTORS                                                                                                              |  <b>BACKWARD LINKAGES</b><br>Details the industry sectors which spend the most on locally sourced intermediate goods and services per dollar of output. |  <b>EXPORTS</b><br>Represents the value of goods and services exported outside of the Narromine (A) Region that have been generated by local businesses. |  <b>EMPLOYMENT</b><br>The key social outcome of economy development; employment data represents the number of people employed by businesses. |  <b>VALUE ADDED</b><br>Represents the marginal economic value that is added by each industry sector in a defined region. |
|-------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  <b>AGRICULTURE, FORESTRY &amp; FISHING</b> |                                                                                                                                                        |                                                                                                                                                         |                                                                                                                                             |                                                                                                                         |
|  <b>MINING</b>                             |                                                                                                                                                                                                                                          |                                                                                                                                                        |                                                                                                                                            |                                                                                                                        |
|  <b>TRANSPORT, POSTAL AND WAREHOUSING</b>  |                                                                                                                                                       |                                                                                                                                                        |                                                                                                                                            |                                                                                                                                                                                                             |


These key industry sectors are major contributors to the Narromine Region economy, driving exports, employment, value added and local economic activity.

**Value-Added** - represents the marginal economic value that is added by each industry sector in a defined region. Value-Added is calculated by subtracting local expenditure and expenditure on regional imports from the output generated by an industry sector. Value-Added by industry sector is the major element in the calculation of Gross Regional Product.

**Employment** - the key social outcome of economy development; employment data represents the number of people employed by businesses / organisations in each of the industry sectors in the Narromine LGA Region.

**Regional Exports** - represents the value of goods and services exported outside of the Narromine LGA Region that have been generated by local businesses / organisations. Another way of defining exports is as an inflow of money into the region, i.e. Motels have an inflow of money from people who live outside the region's boundaries thus they are earning export equivalent dollars.

**Backward Linkages** - details the industry sectors which spend the most on locally sourced intermediate goods and services per dollar of output. These industry sectors may not necessarily make the largest contributions to the Region's economy at present however due to well developed local supply chains these sectors have a significant capacity to deliver broad based economic benefits for the region.

# KEY INDUSTRIES

## NARROMINE LGA INDUSTRY PROFILE

### Gross Value Added by Industry Sector – 2025

A diverse economy anchored by strong agriculture and mining sectors, with significant contributions across a broad range of industries.



**NARROMINE LGA**  
(2025 Release 1)

| INDUSTRY SECTOR                                                                                                                   | \$M       | % OF TOTAL |
|-----------------------------------------------------------------------------------------------------------------------------------|-----------|------------|
|  Agriculture, Forestry and Fishing               | \$372.150 | 29.1%      |
|  Mining                                          | \$336.514 | 26.3%      |
|  Construction                                    | \$91.950  | 7.2%       |
|  Rental, Hiring & Real Estate services          | \$82.759  | 6.5%       |
|  Transport, Postal & Warehousing               | \$59.204  | 4.6%       |
|  Manufacturing                                 | \$57.760  | 4.5%       |
|  Electricity, Gas, Water & Waste Services      | \$57.338  | 4.5%       |
|  Health Care & Social Assistance               | \$41.031  | 3.2%       |
|  Education & Training                          | \$38.808  | 3.0%       |
|  Public Administration & Safety                | \$34.394  | 2.7%       |
|  Wholesale Trade                               | \$21.865  | 1.7%       |
|  Retail Trade                                  | \$20.813  | 1.6%       |
|  Professional, Scientific & Technical Services | \$16.896  | 1.3%       |
|  Other Services                                | \$16.203  | 1.3%       |
|  Accommodation & Food Services                 | \$14.496  | 1.1%       |
|  Financial & Insurance Services                | \$10.988  | 0.9%       |
|  Administration & Support Services             | \$3.870   | 0.3%       |
|  Arts & Recreation Services                    | \$2.780   | 0.2%       |
|  Information Media & Telecommunications        | \$0.000   | 0%         |



**TOTAL**

**\$1,279,822.000**

**100%**

# KEY INDUSTRIES

There are clear strengths and opportunities within the Narromine Shire Community. If we add value to the existing strengths then these opportunities include:

## AGRICULTURE

Agriculture is a foundational industry for Narromine Shire and remains the largest contributor to economic output, employment, and regional identity. The Shire's extensive agricultural land, favourable climate, access to irrigation, and location within the highly productive Macquarie Valley position it as a long-term economic driver and a key component of regional supply chains.

The Agriculture, Forestry and Fishing sector is the largest contributor to value added and employment, significantly exceeding state averages. Activity includes broadacre cropping, irrigated cotton, livestock grazing, and mixed farming systems, providing resilience through diversification and seasonality.

Productivity is reinforced by efficient irrigated agriculture in the Macquarie Valley, generating a high share of regional value from relatively limited land and water. This supports strong demand for related industries including transport and logistics, grain handling, cotton ginning, agricultural services, and input supply, extending agriculture's impact beyond the farm gate.

Agriculture also supports population, regional services, and community resilience, with its scale and stability underpinning workforce retention and investment in infrastructure, processing, and value-adding. As global demand for food and fibre grows, Narromine Shire remains well positioned to capture future opportunities.



## OPPORTUNITIES

Narromine Shire has strong opportunities to build on its agricultural strengths by improving productivity, diversification, and value-adding across the agricultural value chain.

Top priorities:

- Expansion of agricultural value-adding and processing, including grain, cotton, livestock, and agri-industrial products
- Strengthening freight, storage, and logistics infrastructure to support supply chains and export pathways
- Supporting agri-technology adoption to improve productivity, water efficiency, and sustainability

Additional opportunities:

- Facilitating industry diversification and mixed-use agri-business development
- Encouraging partnerships between producers, research institutions, and training providers to support skills and innovation

# KEY INDUSTRIES

## MINING

Mining is a strategically significant industry for Narromine Shire, contributing strongly to employment, economic output, and regional investment. The presence of Tomingley Gold Operations, the Shire's largest single business, has positioned mining as a critical pillar of the economy and a key driver of diversification.

Since commencing in 2014, Tomingley Gold Operations has generated sustained employment for more than 200 direct and contracted workers, with many residing locally. The operation also supports a broad network of suppliers and service providers, including engineering, transport, maintenance, accommodation, and trades, creating strong flow-on benefits across the Shire.

Mining provides high-value employment, supporting workforce retention, skills development, and higher household incomes. The scale and longevity of operations contribute to economic stability, supporting population retention and demand for housing and services. The sector also strengthens Narromine Shire's regional profile, enhances investment attractiveness, and complements the agricultural base by diversifying economic drivers and reducing exposure to sector-specific risks.



## OPPORTUNITIES

Narromine Shire has strong opportunities to maximise the benefits of mining by increasing local participation, strengthening supply chains, and planning for long-term outcomes.

Top priorities:

- Increase local procurement and supplier participation to capture a greater share of mining expenditure
- Support growth of mining-related services, including engineering, logistics, maintenance, and specialist trades
- Leverage mining demand to drive industrial land development, infrastructure investment, and workforce accommodation

Additional opportunities:

- Facilitate skills development and training aligned to mining and related industries
- Plan for post-mining transition, including land reuse, renewable energy, and diversification

# KEY INDUSTRIES

## TRANSPORT, FREIGHT & LOGISTICS

Transport, freight and logistics is a strategically important and enabling industry for Narromine Shire, underpinning regional supply chains and supporting the movement of agricultural, mining, and industrial products to domestic and export markets.

Narromine's location within the Central West and Orana region, combined with strong road and rail connectivity, positions the Shire as an important freight, logistics, and industrial support hub.

Growth in agricultural production, mining, renewable energy, and industrial activity across the Central West and Orana region is expected to continue driving demand for warehousing, freight servicing, storage, intermodal opportunities, transport operations, and value-adding industries.

These trends provide ongoing opportunities for Narromine Shire to strengthen its role in regional logistics, industrial development, and supply-chain resilience, independent of any single infrastructure project.



## OPPORTUNITIES

Narromine Shire has strong opportunities to strengthen its role as a regional freight, transport, and logistics hub by leveraging its strategic location, industrial land availability, existing transport corridors, and connections to key agricultural and mining supply chains.

Top priorities:

- Develop and market freight-ready industrial land to attract logistics, warehousing, transport, and value-adding industries
- Strengthen road, rail, and heavy vehicle infrastructure supporting regional freight efficiency and supply-chain connectivity
- Attract logistics, freight servicing, storage, and industrial businesses that support agriculture, mining, and regional industry growth

Additional opportunities:

- Leverage Narromine's strategic position on major freight and transport corridors
- Support expansion of bulk storage, warehousing, and distribution facilities
- Encourage agricultural and industrial value-adding linked to freight efficiency and export pathways
- Strengthen Tomingley's role as a freight gateway, fuel service centre, and mining support location on the Newell Highway
- Support workforce development aligned to transport, warehousing, logistics, and supply-chain management
- Advocate for future freight and transport infrastructure investment that improves regional connectivity and industrial competitiveness

# KEY INDUSTRIES

## CONSTRUCTION

Construction is a key industry within Narromine Shire, contributing significantly to economic output while playing a critical enabling role in delivering housing, infrastructure, and industrial development. Its capacity to support growth across all sectors makes it fundamental to the Shire's future economic development. Importantly, the availability, capability, and capacity of the construction sector will directly influence the pace and scale at which economic opportunities can be realised.

Construction acts as the primary delivery mechanism for housing, industrial land development, and essential infrastructure including roads, water, and energy. It underpins major projects and enables growth in sectors such as mining, transport and logistics, and renewable energy. Demand is expected to increase significantly, driven by housing expansion in Narromine and Trangie, industrial precinct development, freight and logistics growth, renewable energy projects, and ongoing mining and exploration activity.

Constraints in workforce availability and contractor capacity have the potential to limit the timely delivery of key projects.

Strengthening the construction sector presents a significant opportunity to support local employment, improve project delivery, and increase the level of economic value retained within the Shire. Building local capacity, attracting and retaining skilled trades, and supporting businesses to participate in larger project pipelines will ensure Narromine Shire is well positioned to deliver critical housing and infrastructure and fully capitalise on future growth opportunities.



## OPPORTUNITIES

Narromine Shire has strong opportunities to strengthen the construction sector to support growth, improve delivery capacity, and maximise local economic benefit.

Top priorities:

- Increase local construction capacity and capability to ensure timely delivery of housing, infrastructure, and major projects
- Attract and retain skilled trades and contractors to address workforce constraints and support sustained project pipelines
- Maximise local participation in major projects to strengthen supply chains and retain economic value within the Shire

Additional opportunities:

- Support apprenticeships, training pathways, and industry partnerships to build long-term workforce capability
- Enable construction activity through coordinated planning, land release, and infrastructure delivery
- Position local businesses to participate in regional and large-scale project pipelines

# KEY INDUSTRIES

## TOURISM AND EVENTS

Tourism and events are a strategically important growth industry for Narromine Shire, contributing to economic diversification, visitor expenditure, and place activation while supporting local businesses and employment. While not traditionally a primary driver, they play an increasing role in strengthening the economy by leveraging the Shire's heritage, aviation history, rural landscapes, sporting facilities, and regional accessibility.

Narromine Shire's location within the Central West and Orana region, with strong connections to major centres and transport corridors, supports short-stay, event-based, and drive tourism. Its aviation heritage, including the Narromine Aviation Museum, positions the Shire as a unique destination within regional NSW.

Tourism and events generate broad economic benefits, driving demand for accommodation, food and beverage, retail, transport, and services. Event-driven visitation supports seasonal employment and strengthens the viability of local businesses, particularly in town centres.

The sector also supports place-making and liveability, enhancing community pride, improving public spaces, and strengthening Narromine's appeal as a place to live, work, and invest, supporting workforce attraction and retention.

## OPPORTUNITIES

Narromine Shire has strong opportunities to grow tourism and events by leveraging its unique assets, improving visitor infrastructure, and supporting signature experiences.

Top priorities:

- Strengthen aviation and heritage tourism, including museum-led experiences and themed events
- Support the development and attraction of sporting, cultural, and community events that drive repeat visitation
- Improve visitor accommodation, particularly for short-stay and business travel

Additional opportunities:

- Enhance town centre activation, wayfinding, and visitor amenities
- Leverage regional touring routes and partnerships to position Narromine within broader Central West itineraries



# KEY INDUSTRIES

## RETAIL TRADE

Retail trade is a critical support industry for Narromine Shire, underpinning workforce participation, industry productivity, and community liveability. While not a primary export sector, it plays an essential role in enabling the operation and growth of key industries including agriculture, mining, transport and logistics, construction, health, and tourism.

A strong and accessible retail sector supports the day-to-day needs of residents, workers, and visiting contractors, reducing travel time and expenditure leakage to larger centres. This is particularly important in a regional context where workers often operate long or shift-based hours. The availability of local retail services directly influences workforce attraction and retention, a key enabler of economic growth.

Retail also provides significant local employment, including entry-level and part-time roles that support workforce participation, youth employment, and household income diversity, contributing to economic resilience.

In Narromine Shire, retail activity supports town centre vitality and place identity, reinforcing confidence in the local economy and perceptions of Narromine and Trangie as functional, liveable communities, while ensuring economic activity is retained locally.

## OPPORTUNITIES

Narromine Shire has strong opportunities to strengthen retail trade by aligning growth with population change, workforce needs, and industry expansion.

Top priorities:

- Strengthen Narromine's role as the Shire's primary service and retail centre
- Support retail and service offerings aligned to workforce needs, including extended trading and convenience services
- Support retail viability and essential services in Trangie to sustain community and workforce needs

Additional opportunities:

- Reduce retail expenditure leakage through diversification of local offerings
- Integrate retail development with housing growth, population change, and tourism
- Use town centre activation to support investment attraction and workforce confidence



# SUPPORT INDUSTRIES

## AERODROME

The Narromine Aerodrome precinct is a strategic infrastructure asset supporting a wide range of industries and contributing to economic resilience, investment attraction, and workforce connectivity. While not a standalone pillar industry, it functions as an enabling platform that strengthens key sectors including agriculture, mining, transport and logistics, renewable energy, tourism, recreation, and emergency services.

Established aviation facilities and available land support general aviation, charter operations, aerial services, training, and specialist activities. These services enable efficient access to regional and remote sites, support business travel, and improve connectivity for professional and technical staff across the Shire and broader Central West region.

The aerodrome supports agriculture through aerial and seasonal services, and provides a base for fly-in/fly-out personnel, charter flights, and logistics for mining, renewable energy, and infrastructure projects, improving operational efficiency. It also plays a key role in emergency response, including medical and disaster-related operations, strengthening regional resilience.

Proximity to industrial land and transport corridors enhances opportunities for aviation-related industry, training, and specialised services. Its role in events, tourism, and heritage aviation contributes to visitor activity and place identity. The precinct also supports residential growth through Skypark, comprising 77 lots, providing a unique lifestyle offering and increasing housing supply.

## OPPORTUNITIES

Narromine Shire has strong opportunities to leverage the aerodrome precinct as a multi-purpose industry support hub, strengthening its role in economic growth and diversification.

Top priorities:

- Support aviation-related businesses, including maintenance, training, charter, and specialist aerial services
- Leverage the aerodrome to support business travel, FIFO operations, and project-based workforce access
- Facilitate industrial and employment land uses compatible with aviation and logistics activities

Additional opportunities:

- Strengthen the aerodrome's role in emergency services and regional resilience
- Integrate aviation heritage and events to support tourism outcomes
- Promote the aerodrome as part of the Shire's investment attraction offering



# SUPPORT INDUSTRIES

## HEALTH

Health services in Narromine and Trangie are a critical enabler of economic activity, supporting workforce participation, business continuity, and population retention. In a regional context, health functions as essential economic infrastructure, underpinning the Shire's capacity to sustain and grow key industries.

Accessible local health services support the availability and productivity of the workforce across agriculture, mining, transport and logistics, construction, retail, tourism, and emerging industries such as renewable energy. Reliable health services are a key factor influencing decisions by workers and businesses to locate, invest, and remain in the Shire.

Narromine operates as the primary health and allied services hub, providing care to residents, workers, and visitors, while Trangie plays a complementary role supporting community wellbeing and workforce participation, particularly for agriculture and related industries.

Health services also improve business resilience by reducing travel time and downtime associated with accessing care in larger centres, which is particularly important for physically demanding and shift-based industries.

The presence of strong local health services enhances Narromine Shire's attractiveness for new residents, skilled workers, and families, supporting housing demand and population growth. The sector also contributes directly to the economy through employment, training pathways, and procurement.

## OPPORTUNITIES

Narromine Shire has strong opportunities to strengthen health services as a key support for industry, workforce growth, and economic resilience.

Top priorities:

- Support the expansion and diversification of primary and allied health services
- Strengthen workforce attraction and retention through housing, training, and lifestyle initiatives
- Align health service planning with industry growth, population change, and housing development

Additional opportunities:

- Leverage health services to support ageing workforce needs across key industries
- Support training and career pathways to grow local health sector employment
- Position strong health services as part of Narromine Shire's investment attraction and liveability narrative



# KEY INDUSTRIES - EMERGING

## HOUSING

Increased housing development is a key emerging industry for Narromine Shire, with growing importance to economic growth, workforce capacity, and long-term sustainability. It is both an economic activity and a critical enabler of growth across key industries including agriculture, mining, transport and logistics, health, education, and retail.

The Shire's ability to attract and retain workers is increasingly linked to the availability, diversity, and affordability of housing. Demand is driven by employment growth, major industries, infrastructure investment, and changing preferences, including modern, low-maintenance dwellings and flexibility for professionals and skilled workers.

Housing development supports direct economic activity through construction, trades, materials supply, and infrastructure delivery, while generating flow-on benefits through population growth, stronger retail and services, and improved community facilities.

Narromine township functions as the primary residential and service centre, with demand for a range of housing types including detached housing, medium-density options, and accommodation for professional and project-based workers.

Trangie provides a complementary residential option, characterised by affordability, community cohesion, and proximity to agricultural employment. Housing development in Trangie supports population retention, workforce accommodation, and the long-term sustainability of local services and infrastructure.

## OPPORTUNITIES

Narromine Shire has strong opportunities to stimulate housing development as a driver of economic growth, workforce attraction, and community sustainability.

Top priorities:

- Enable a diversity of housing types in Narromine, including family, medium-density, and key worker accommodation
- Support affordable and workforce housing development in Trangie
- Align land release, planning controls, and infrastructure delivery to provide development-ready residential land

Additional opportunities:

- Leverage housing development to stimulate local construction, trades, and professional services
- Use housing as a catalyst for population growth, retail expansion, and service viability across both townships



# KEY INDUSTRIES - EMERGING

## RENEWABLE ENERGY AND ENERGY INFRASTRUCTURE

Renewable energy and energy infrastructure represent a major emerging opportunity for Narromine Shire, supporting economic diversification, employment growth and investment. Renewable Energy Zone development, transmission upgrades and energy distribution projects are strengthening the Central West's position as a nationally significant energy and industrial region.

Narromine Shire is located within the influence area of the Central-West Orana Renewable Energy Zone (REZ), a key component of New South Wales' transition to low-emissions electricity generation. Complementing this investment is the Dubbo Distribution Energy Project, which will improve electricity capacity, reliability and network resilience while supporting future industrial growth.

Together, these projects are creating a significant energy precinct incorporating renewable generation, storage, transmission and distribution infrastructure. Narromine's proximity positions the Shire to benefit from construction activity, ongoing operations, supply chain opportunities and associated industrial development.

The sector complements Narromine's strengths in agriculture, mining, transport and industrial services, generating demand for construction, engineering, transport, accommodation and professional services. Over time, renewable energy assets and supporting infrastructure will also provide ongoing employment and support long-term regional resilience.

## OPPORTUNITIES

Narromine Shire has significant opportunities to leverage renewable energy and energy infrastructure investment to attract new industries, support local businesses and strengthen long-term economic resilience.

Top priorities:

- Supporting local business participation in renewable energy, transmission and energy infrastructure supply chains.
- Leveraging energy infrastructure investment to stimulate demand for transport, logistics, accommodation, construction and professional services.
- Supporting skills development and workforce training aligned to renewable energy, electrical trades, engineering and advanced manufacturing.



# KEY INDUSTRIES - EMERGING

## GROWTH IN THE MINING INDUSTRY

Increased mining prospecting near Trangie represents a significant emerging opportunity for Narromine Shire, with potential to drive future investment, employment growth, and economic diversification. Exploration is a critical early stage of the mining lifecycle and often signals longer-term development potential. This, combined with the expansion of the Tomingley Gold Mine, reinforces the importance of the mining sector to the Shire.

Narromine Shire is located within a geologically prospective area of central western New South Wales, with growing interest from exploration companies. Prospecting activity near Trangie reflects favourable geology, existing infrastructure, and access to regional service centres, positioning the Shire to capture early economic benefits and be well placed if projects progress to development.

Prospecting generates immediate economic activity, including demand for drilling, earthworks, transport, accommodation, fuel supply, and professional services, supporting local businesses and employment. As programs expand, these activities contribute to local economic resilience.

Importantly, exploration supports diversification by complementing the Shire's agricultural and mining base. Early engagement with proponents enables Council and the community to plan for infrastructure, land use, workforce, and service needs, ensuring future development is managed in a coordinated and sustainable way.

## OPPORTUNITIES

Narromine Shire has strong opportunities to leverage increased mining prospecting activity near Trangie to support local businesses, build capability, and prepare for future resource development.

Top priorities:

- Support local business participation in exploration supply chains, including transport, accommodation, drilling, earthworks, and maintenance
- Leverage prospecting activity to support employment and skills development
- Strengthen Trangie's role as a service and support centre for exploration activity

Additional opportunities:

- Engage early with exploration companies to encourage local procurement and responsible development
- Use prospecting activity to support economic diversification and resilience



# STRATEGIC PRIORITIES & ACTIONS

The strategic priorities identify where Narromine Shire should focus effort and investment to enable sustainable economic growth, workforce attraction, and long-term regional competitiveness.

## 1. Enable Housing Supply to Support Workforce and Industry Growth

Why this is #1: Housing availability underpins every industry pillar and emerging opportunity.

### Focus:

- Increase residential land supply and housing diversity in Narromine and Trangie
- Enable workforce, key-worker, and short-stay accommodation
- Align housing delivery with agriculture, mining, logistics, health, and energy growth
- Supported by strengthening local construction capacity to deliver housing supply

➡ *Housing is a prerequisite for economic growth, not a secondary outcome.*

## 2. Strengthen and Future-Proof Agriculture as the Economic Foundation

Why: Agriculture remains the largest employer, land use, and value generator.

### Focus:

- Support productivity, resilience, and diversification
- Enable agri-processing, storage, and value-adding
- Protect productive agricultural land
- Support innovation, skills, and water efficiency

➡ *Shift from "primary production" to "agriculture plus value chains."*

## 3. Capture Mining, Prospecting and Resource Lifecycle Benefits

Why: Mining is a key industry within Narromine Shire, with continued expansion at Tomingley and increasing exploration activity near Trangie indicating strong future growth potential across the resource lifecycle.

### Focus:

- Increase local procurement and supplier participation, including opportunities linked to Tomingley Gold
- Strengthen Trangie's role as a service and support hub for exploration activity
- Plan proactively for infrastructure, workforce needs, and long-term transition pathways

➡ *Maximising value across the full resource lifecycle strengthens local economic outcomes and resilience.*

# STRATEGIC PRIORITIES & ACTIONS

## 4. Position Narromine as a Freight, Logistics and Industrial Support Hub

Why: Growth in regional freight movements, energy infrastructure investment, strong road and rail connectivity, and increasing demand across agricultural and mining supply chains are reshaping regional logistics networks and creating significant opportunities for industrial growth across Narromine Shire. While the future delivery of Inland Rail beyond Narromine remains uncertain, the Shire's strategic location within major freight corridors continues to position it as an important regional logistics and industrial support centre.

### Focus:

- Develop and activate freight-ready industrial land and supporting infrastructure
- Attract logistics, warehousing, transport servicing, and value-adding industries
- Strengthen Narromine Shire's role within regional and interstate freight and supply-chain networks
- Support Tomingley's role as a key freight gateway, fuel service centre on the Newell Highway
- Advocate for improved regional freight connectivity, including road, rail, and heavy vehicle infrastructure upgrades

➡ *Narromine Shire's strategic location, transport connectivity, and industrial land capacity position it to support long term freight, logistics, and industrial growth across regional NSW.*

## 5. Leverage Energy Transition and Infrastructure Investment

Why: Major energy, transmission and infrastructure projects are creating new opportunities for business growth, investment attraction and regional development.

### Focus:

- Enable energy-intensive and value-adding industries
- Advocate for electricity capacity that supports industrial land and housing growth

➡ *Energy access is now a core economic input.*

## 6. Build Skills, Workforce Pathways and Population Retention

Why: Labour availability is the most consistent constraint across all sectors.

### Focus:

- Align training with agriculture, mining, logistics, construction, health, and energy
- Support local workforce participation and retention
- Work collaboratively with Aboriginal organisations and community representatives to increase participation in local employment and business
- Attract skilled workers and families

➡ *Skills and people are the Shire's most valuable infrastructure.*

# STRATEGIC PRIORITIES & ACTIONS

## 7. Support Business Growth, Local Supply Chains and Investment Attraction

Why: Local businesses capture the multiplier effects of major industries.

Focus:

- Support Small Medium Enterprises to grow within agriculture, mining, logistics, and energy supply chains
- Improve investment readiness and approvals certainty
- Facilitate partnerships, innovation, and entrepreneurship

➡ *Resilient economies are built from strong local businesses*

## 8. Strengthen Health Services as Economic Enabling Infrastructure

Why: Health services directly support workforce attraction, productivity, and retention.

Focus:

- Strengthen health services in Narromine and Trangie
- Align health capacity with population and industry growth
- Support health workforce attraction and housing

➡ *Health services are essential economic infrastructure in regional communities.*

## 9. Enhance Retail, Town Centres and Liveability

Why: Retail underpins employment, spend retention, and community confidence.

Focus:

- Strengthen Narromine's role as the Shire's service and retail hub
- Support retail and services in Trangie

Align town centre vitality with population and visitor growth

➡ *Liveable towns retain people and investment.*

## 10. Grow Tourism, Events and Place Activation

Why: Tourism and events amplify other sectors and improve regional profile.

Focus:

- Develop complementary tourism roles for Narromine and Trangie
- Support signature, sporting, aviation, agricultural, and community events
- Improve accommodation and visitor infrastructure

➡ *Tourism strengthens identity, spend and liveability.*

# IMPLEMENTATION

## SHORT TERM ACTION PLAN

0–2 YEARS | DELIVERING FOUNDATIONS FOR GROWTH



TIMEFRAME  
0–2 YEARS

| PRIORITY                                                                                                                | ACTION                                                                                                                                                                                                                                           | LEAD / PARTNERS                                                                                              | INDICATIVE COST                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| <br><b>HOUSING &amp; WORKFORCE</b>     |  Prepare and fast-track residential land supply and infill opportunities in Narromine and Trangie.                                                              |  Council, DPIE, Developers | <br><b>MEDIUM</b> |
| <br><b>BUSINESS &amp; INVESTMENT</b>   |  Establish a single investment-ready prospectus covering industrial land, housing, aerodrome, and other opportunities.                                          |  Council                  | <br><b>LOW</b>    |
| <br><b>AGRICULTURE</b>               |  Support local agri-business and value-adding feasibility studies (grain, cotton, livestock services).                                                        |  Council, Industry       | <br><b>LOW</b>  |
| <br><b>MINING &amp; PROSPECTING</b>  |  Engage exploration companies operating near Trangie to promote local procurement and service use.                                                            |  Council, Industry       | <br><b>LOW</b>  |
| <br><b>FREIGHT &amp; LOGISTICS</b>   |  Identify, protect and activate freight-ready industrial land to support emerging logistics, transport and industrial growth opportunities across the region. |  Council                 | <br><b>LOW</b>  |
| <br><b>HEALTH (SUPPORT INDUSTRY)</b> |  Advocate for expanded primary and allied health services aligned to workforce growth.                                                                        |  Council, Health NSW     | <br><b>LOW</b>  |
| <br><b>RETAIL &amp; TOWN CENTRES</b> |  Deliver targeted main street activation initiatives in Narromine and Trangie.                                                                                |  Council, Business       | <br><b>LOW</b>  |
| <br><b>TOURISM &amp; EVENTS</b>      |  Support and grow existing signature and community events to increase overnight stays.                                                                        |  Council, Community      | <br><b>LOW</b>  |



### OUR FOCUS

These short-term actions build the foundations to attract investment, create jobs and support sustainable growth across the Narromine Shire.

### INDICATIVE COST GUIDE



LOW



MEDIUM



HIGH

# IMPLEMENTATION

## MEDIUM TERM ACTION PLAN

3–5 YEARS | BUILDING CAPACITY. DRIVING GROWTH.



TIMEFRAME  
3–5 YEARS

| PRIORITY                                                                                                  | ACTION                                                                                                                                                                                                                                               | LEAD / PARTNERS                                                                                                 | INDICATIVE COST                                                                                 |
|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <br>HOUSING              |  Facilitate workforce and key-worker housing projects, including partnerships and alternative models.                                                               |  Council, Private Sector       | <br>MEDIUM   |
| <br>FREIGHT & LOGISTICS |  Promote Narromine Shire's strategic location, transport infrastructure, and industrial land availability to attract freight, logistics, and industrial businesses. |  Council, Developers          | <br>MEDIUM  |
| <br>ENERGY & REZ       |  Support local business and workforce participation in renewable energy and grid infrastructure projects.                                                         |  Council, EnergyCo, Industry | <br>MEDIUM |
| <br>SKILLS & WORKFORCE |  Partner with training providers to deliver industry-aligned skills pathways.                                                                                     |  Council, TAFE, Industry     | <br>LOW    |
| <br>AERODROME PRECINCT |  Market the development of the Narromine Aerodrome Precinct for industry-support uses.                                                                            |  Council                     | <br>LOW    |
| <br>TOURISM            |  Improve visitor infrastructure, gateway signage, and interpretation linking Narromine, Tomingley and Trangie.                                                    |  Council                     | <br>MEDIUM |



### OUR FOCUS

These medium-term actions build on early wins to strengthen infrastructure, grow capability and position the Narromine Shire for long-term investment and opportunity.

### INDICATIVE COST GUIDE



# IMPLEMENTATION

## LONG TERM ACTION PLAN

10+ YEARS

REALISING OUR FUTURE. LEAVING A LASTING LEGACY.



TIMEFRAME  
10+ YEARS

| PRIORITY                                                                                                               | ACTION                                                                                                                                                                             | LEAD / PARTNERS                                                                                              | INDICATIVE COST                                                                                        |
|------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| <br><b>INDUSTRIAL GROWTH</b>          |  Attract energy-enabled and value-adding industries leveraging REZ and distribution upgrades.     |  Council, State Agencies    | <br><b>HIGH</b>     |
| <br><b>FREIGHT &amp; LOGISTICS</b>   |  Advocate for and support intermodal, storage, or freight-support infrastructure.                |  Council, State/Federal    | <br><b>HIGH</b>    |
| <br><b>HOUSING &amp; POPULATION</b> |  Deliver sustained population growth through diverse, market-responsive housing supply.         |  Council, Private Sector  | <br><b>HIGH</b>   |
| <br><b>MINING TRANSITION</b>        |  Plan for post-mining land use, diversification, and legacy benefits.                           |  Council, Industry        | <br><b>MEDIUM</b> |
| <br><b>HEALTH &amp; LIVEABILITY</b> |  Expand health, education, and community infrastructure to support long-term growth.            |  Council, NSW Govt        | <br><b>HIGH</b>   |
| <br><b>TOURISM</b>                  |  Establish Narromine – Trangie as a recognised regional destination with year-round visitation. |  Council, Destination NSW | <br><b>MEDIUM</b> |



### OUR FOCUS

These long-term actions will drive sustainable economic growth, enhance liveability, and create lasting opportunities for future generations across the Narromine Shire.

### INDICATIVE COST GUIDE



LOW



MEDIUM



HIGH

# IMPLEMENTATION

## NARROMINE SHIRE – ECONOMIC PRIORITIES QUICK GUIDE

| PRIORITY AREA                                                                                                                               | TIME CRITICALITY                                                                                 | INDICATIVE COST | ECONOMIC IMPACT | COUNCIL ROLE                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|-----------------|-----------------|----------------------------------------------------------------------------------------------------------|
|  <b>Housing</b><br>(Narromine & Trangie)                 |  Immediate    | Medium-High     | Very High       |  Lead / Facilitator     |
|  <b>Agriculture</b><br>(Productivity & Value-Adding)     |  Short-Medium | Low             | Very High       |  Partner / Advocate     |
|  <b>Freight &amp; Logistics</b><br>growth                |  Medium       | Medium          | High            |  Facilitator / Advocate |
|  <b>Mining &amp; Prospecting</b><br>(incl. Trangie area) |  Medium       | Low-Medium      | High            |  Facilitator / Partner  |
|  <b>Energy &amp; REZ /</b><br><b>Distribution Energy</b> |  Medium-Long  | Medium          | High            |  Advocate / Partner     |
|  <b>Skills &amp; Workforce</b><br><b>Development</b>     |  Immediate    | Low             | High            |  Partner / Advocate     |
|  <b>Health Services</b><br>(Narromine & Trangie)         |  Immediate    | Low             | High            |  Advocate / Facilitator |
|  <b>Retail &amp; Town</b><br><b>Centre Vitality</b>      |  Immediate    | Low             | Medium          |  Lead / Partner         |
|  <b>Tourism &amp; Events</b>                            |  Medium      | Low-Medium      | Medium          |  Lead / Partner        |
|  <b>Narromine</b><br><b>Aerodrome Precinct</b>         |  Medium     | Medium          | Medium - High   |  Lead / Asset Owner   |

### ABOUT THIS GUIDE

This quick guide outlines the priority areas for economic development in the Narromine Shire, with an overview of time criticality, indicative cost, economic impact and Council role.



### KEY TO TIME CRITICALITY

-  Immediate (0-2 years)
-  Short-Medium (1-5 years)
-  Medium-Long (3-10+ years)

### KEY TO INDICATIVE COST

-  Low
-  Medium
-  Medium-High
-  High



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